

2025-2028 CHNA Implementation Plan

Health Priority #1	Tactics	Measurement
Increase Awareness and Understanding of Neurodiversity Through Targeted Education	-Deliver workshops and webinars to organizations on building neurodiversity-inclusive workplaces -Offer presentations to primary schools, colleges and early childhood education centers -Create podcasts, blogs and videos on topics related to neurodiversity and/or featuring individuals with neurodiverse conditions -Offer internal training opportunities related to neurodiversity to position our facility as a model for inclusive practice	- Training participation rates -Pre/Post knowledge assessments -Engagement rates (views, downloads, shares) -Number of educational initiatives delivered

Health Priority #2	Tactics	Measurement
Deliver Innovative Services That Extend Care Beyond Traditional Models	-Convene a community stakeholder group consisting of self-advocates, families, and professionals to help drive innovative, programmatic offerings -Offer soft skills programming focused on relationship-building, social etiquette and vocational development -Expand program offerings to include art and music therapies -Offer summer programming for neurodiverse individuals, including camps, classes and social experiences -Expand life skills programming for neurodiverse adults, including financial literacy, cooking and independent living -Provide communal spaces for informal socialization	-Number of new programs offered (i.e. art therapy, music therapy) -Participation rates -Demographic reach - Participant feedback

Health Priority #3	Tactics	Measurement
Support Families After Diagnosis Through Care Navigation and Peer Connections	-Expand care navigation to connect families to essential resources and therapeutic options -Create support group and/or peer mentorship opportunities for parents and caregivers -Create educational videos to help families understand neurodiversity, navigate a new diagnosis and access relevant resources -Strengthen ties to community partners to streamline referrals and resource pathways	-Number of families accessing navigation services -Number of families engaged in peer mentorship and support groups -Referral completion rates -Family feedback and satisfaction